

EEO Public File Report

Group: Big Horn Radio Network Stations: KZMQ-FM Greybull WY., KTAG-FM, Cody WY., KODI-AM Cody WY., KZMQ-AM Greybull WY., KCGL-FM Powell WY., KKLX-FM Worland WY., KWOR-AM Worland WY.,					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2010-06-01 and 2011-05-31					
1. Job Title: News Director (J010819)	Date Submitted: 2010-05-17 Date Filled: 2010-06-21				
2. Job Title: Account Executive (J011722)	Date Submitted: 2010-09-29 Date Filled: 2010-10-22				
3. Job Title: Account Executive (J015236)	Date Submitted: 2011-03-08 Date Filled: 2011-03-22 Date Filled: 2011-05-06				
4. Job Title: Part -Time (J015350)	Date Submitted: 2011-03-30 Date Filled: 2011-04-16 Date Filled: 2011-04-16				
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: News Director	Date Filled: 2010-06-21				
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Tim Pray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616	NO	NO
ARC of Natrona County	Toni Johnson	318 West B Street Casper, WY 82602	307-577-4913	NO	NO
Big Horn Radio ads	Roger Gelder	1949 Min View Drive	307-578-5000	YES	NO
Big Piney Branch	Debi	PO Box 768 Big Piney, WY 83113	307-276-3515	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly		406-247-7956	NO	NO

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Catholic Conference Center	Paula	316 North 26th #4419 Billings, MT 59101				NO	NO
Catholic Social Services of Montana	Becky Hubbert	623 South Wolcott Casper, WY 82601			307-237-3723	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101			406-252-3399	NO	NO
Center Pole Foundation, The	Peggy White Wellknown Buffalo	1048 North 30th Street Billings, MT 59101			406-252-3399	NO	NO
Central Wyoming Rescue Mission	Reverend Carl Wolosin	Crow Tribe of Montana Garryowen, MT 59031			406-638-2820	NO	NO
Cherokee County JobLink Career Center	Chip Wood	230 North Park Street PO Box 3212 Casper, WY 82602			307-265-2251	NO	NO
College-Casper College	Janet de Vries	642 Andrews Road Murphy, NC 28906			828-837-7407	NO	NO
College-Casper College-Communication Department	Grant Wilson	125 College Drive Casper, WY 82601			307-268-2662	NO	NO
College-Central Wyoming College	Lance W. Goede	125 College Drive Casper, WY 82601			307-268-2593	NO	NO
College-Central Wyoming College-Dubois	Michele Burdick	2660 Peck Avenue Riverton, WY 82501				NO	NO
College-Central Wyoming College-Jackson	Mary Truchot	308 West Ramshorn Street PO Box 455 Dubois, WY 82513			307-455-2625	NO	NO
College-Central Wyoming College-Lander	Mickey Douglas	240 South Glenwood Jackson, WY 83001				NO	NO
College-Central Wyoming College-Riverton	Sherry Shelley	427 Main Lander, WY 82520				NO	NO
College-Central Wyoming College-Thermopolis	Beverly Koerwitz	2660 Peck Avenue Riverton, WY 82501				NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	415 Springview Thermopolis, WY 82443				NO	NO
College-Little Big Horn College	Mandy Plainfeather	P.O. Box 98 J College Dr. Lame Deer, MT 59043				NO	NO
		1 Forest Lane Box 370 Crow Agency, MT 59022			406-638-3187	NO	NO

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College-Miles Community College	Darrell Hammon	2715 Dickenson Miles City, MT 59301	406-234-3522	NO	NO
College-Miles Community College	Sharon Kearnes	Career Development/Workforce Center 2715 Dickenson Miles City, MT 59301	406-874-8100	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, WY 82435	307-754-6061	NO	NO
College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, WY 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, WY 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, WY 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Sheridan College Learning Center	Sue Tardar	PO Box 1500 3059 Coffeen Avenue Sheridan, WY 82801	307-674-6446	NO	NO
College-Sheridan College-Student Newspaper	Mark Johnson	Drum and Bugle 3059 Coffeen Avenue Sheridan, WY 82801	307-674-6446	NO	NO
Community College, Western Wyoming-Afton/Siar Valley	Yvonne Putnam	445 Washington P.O. Box 1237 Afton, WY 83110	307-885-3834	NO	NO
Community College, Western Wyoming-Pinedale	Donna Lozier	101 East Hennick P.O. Box 977 Pinedale, WY 82941	307-367-6873	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Department of Workforce Services	Linda Alley	126 North 3rd Street Suites 6 & 7 Cody, WY 82633	307-358-2147	NO	NO
Department of Workforce Services	Vermona Petersen	1901 Energy Court Suite 230 Gillette, WY 82718	307-682-9313	NO	NO
Department of Workforce Services	Chanda Richards	61 South Gould Street Sheridan, WY 82801	307-672-9775	NO	NO
Department of Family Services	Kathy Deiss	381 North Main Street Buffalo, WY 82834	307-684-7281	NO	NO
District VII HRDC-Human Resource Development Council	D. Hartman	7 North 31st Street PO Box 2016 Billings, MT 59103	406-247-4732	NO	NO

EEO Public File Report

Division of Vocational Rehabilitation	Schuyler Hinckley	1026 Blackburn Street Cody, WY 82414	307-587-7174	NO	NO
Easter Seal Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Experience Works - Bozeman	Peter Amone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Gillette Branch Public Library	Patty Myers	2101 South 4 J Rd Gillette, WY 82718	307-687-0009	NO	NO
Gillette Business Leadership Network	Julie Cobb	1001 South Douglas Highway PO Box 2799 Gillette, WY 82716	888-682-1884	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service Workforce Center -Bozeman, Montana	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Job Service Workforce Center-Livingston	L. Maurillo	220 East Park Street Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Job Service Workforce Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
KTVQ Communications, Incorporated-CBS	Monte Wallis	3203 3rd Avenue North Billings, MT 59101	406-252-5611	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggette	Miles City Vocational Rehabilitation Services 114 North 7th Street	406-232-0583	NO	NO

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Montana Department of Public Health & Human Services	Kevin Frank	Miles City, MT 59301	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Karen Erdic	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Bobbie Becker	Living Independently for Today and Tomorrow (LIF 914 Wyoming Avenue Billings, MT 59101	406-259-5181	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO

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Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Northern Arapahoe Tribe- Vocational Rehabilitation	Pamela Rodriguez	9 Great Plains Rd. Unit 9334 Arapahoe, WY 82510	307-856-8848	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Renew	Eric Roesler	623 Commercial Dr. Gillette, WY 82716	307-686-2125	NO	NO

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Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army, Gallatin County	Frank	Retail Store 425 East Babcock Bozeman, MT 59715	406-586-9051	NO	NO
Shoshone Business Council	Shelley Garvin	15 N. Fork Rd P.O. Box 538 Ft. Washakie, WY 82514	307-332-2005	NO	NO
Teton County Social Services	Sarah Michelle	Teton County Courthouse-Second Floor 180 South King Street Jackson, WY 83001	307-733-2533	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Wyoming Department of Workforce Services	Burl Gies	455 Lincoln Street Lander, WY 82520	307-335-9224	NO	NO
Wyoming Department of Workforce Services	Colleen Dubbe	155 West Gill Avenue PO Box 1003 Jackson, WY 83001	307-733-4091	NO	NO
Wyoming Department of Workforce Services	Burl Geis	344 Arapahoe Street Hot Springs Library Thermopolis, WY 82443	307-864-3104	NO	NO
Wyoming Department of Workforce Services	Diane Dijenno	North Beckman and 7th Street Powell, WY 82435	307-754-6436	NO	NO
Wyoming Department of Vocational Rehabilitation	Christi White	155 West Gill Avenue PO Box 1003 Jackson, WY 83001	307-733-6150	NO	NO
Wyoming Department of Vocational Rehabilitation	Naomi Parkin	1901 Energy Court Suite 140 Gillette, WY 82718	307-682-2672	NO	NO

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Wyoming Department of Workforce Services	Diane Treick	851 Wernert Court # 120 Casper, WY 82601	307-234-4591	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA-Displaced Homemakers	Sandy Ferrallo	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 106					
2. Job Title: Account Executive					
					Date Filled: 2010-10-22
A.W.A.R.E. Inc. of Billings	Tim Pray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616	NO	NO
ARC of Natrona County	Toni Johnson	318 West B Street Casper, WY 82602	307-577-4913	NO	NO
Big Horn Radio Network	Big Horn Radio Network	1949 Mtn View Rd Cody WY 82414	307-578-5000	YES	NO
Big Piney Branch	Debi	PO Box 768 Big Piney, WY 83113	307-276-3515	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Boys and Girls Club- Northern Cheyenne Nation, MT	Riek Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Catholic Conference Center	Paula	623 South Wolcott Casper, WY 82601	307-237-3723	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert		406-252-3399	NO	NO

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College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, WY 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, WY 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, WY 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Sheridan College Learning Center	Sue Tardner	PO Box 1500 3059 Coffeen Avenue Sheridan, WY 82801	307-674-6446	NO	NO
College-Sheridan College-Student Newspaper	Mark Johnson	Drum and Bugle 3059 Coffeen Avenue Sheridan, WY 82801	307-674-6446	NO	NO
Community College, Western Wyoming-Afton/Star Valley	Yvonne Putnam	445 Washington P.O. Box 1237 Afton, WY 83110	307-885-3834	NO	NO
Community College, Western Wyoming-Pinedale	Donna Lozier	101 East Hennick P.O. Box 977 Pinedale, WY 82941	307-367-6873	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Department of Family Services	Kathy Deiss	381 North Main Street Buffalo, WY 82834	307-684-7281	NO	NO
Department of Workforce Services	Chanda Richards	61 South Gould Street Sheridan, WY 82801	307-672-9775	NO	NO
District VII HRDC-Human Resource Development Council	D. Hartman	7 North 31st Street PO Box 2016 Billings, MT 59103	406-247-4732	NO	NO
Eagle Mount-Bozeman	Mary Peterson	6901 Goldenstein Lane Bozeman, MT 59715	406-586-1781	NO	NO
Easter Seals Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Gillette Branch Public Library	Patty Myers	2101 South 4 J Rd Gillette, WY 82718	307-687-0009	NO	NO

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Gillette Business Leadership Network	Julie Cobb	1001 South Douglas Highway PO Box 2799 Gillette, WY 82716	888-682-1884	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service	Elaine Roth	312 South Miller Avenue P.O. Box 1448 Gillette, WY 82716	307-682-9313	NO	NO
Job Service Workforce Center -Bozeman, Montana	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Job Service Workforce Center-Livingston	L. Maurillo	220 East Park Street Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Job Service Workforce Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
KTVQ Communications, Incorporated-CBS	John Hurley	3203 3rd Avenue North Billings, MT 59101	406-252-5611	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street	406-237-0520	NO	NO

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Montana Department of Public Health & Human Services	Brenda Rush	Billings, MT 59101	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Bobbie Becker	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-259-5181	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Living Independently for Today and Tomorrow (LIFT) 914 Wyoming Avenue Billings, MT 59101	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggette	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-232-0583	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Miles City Vocational Rehabilitation Services 114 North 7th Street Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Eastern Region I Child & Family Services 708 Palmet, P O Box 880 Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-657-3120	NO	NO
Montana Department of Public Health & Human Services		South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101			

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Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Northern Arapahoe Tribe- Vocational Rehabilitation	Pamela Rodriguez	9 Great Plains Rd. Unit 9334 Arapahoe, WY 82510	307-856-8848	NO	NO
Office	Big Horn Radio Network	1949 Mtn View Rd Cody WY 82414	307-578-5000	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Reference Call	Cory Ostermiller	1949 Mt View Rd	307-578-5000	NO	NO
Renew	Eric Roesler	623 Commercial Dr. Gillette, WY 82716	307-686-2125	NO	NO
Salvation Army	Major Kieth C. Botjjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army, Gallatin County	Frank	Retail Store 425 East Babcock Bozeman, MT 59715	406-586-9051	NO	NO
Shoshone Business Council	Shelley Garvin		307-332-2005	NO	NO

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			15 N. Fork Rd P.O. Box 538 Ft. Washakie, WY 82514			
Teton County Social Services	Sarah Michelle		Teton County Courthouse-Second Floor 180 South King Street Jackson, WY 83001	307-733-2533	NO	NO
United Way of Gallatin County	Carol Townsend		1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University-Montana State University	Alyce Mass		125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss		1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Center for Native American S	Jim Burns		Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller		PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
US Probation Office	James Patelis		2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
WY Workforce Center	WY Workforce Center		1026 Blackburn Ave	587-4241	NO	NO
Wyoming Department of Workforce Services	Colleen Dubbe		155 West Gill Avenue PO Box 1003 Jackson, WY 83001	307-733-4091	NO	NO
Wyoming Department of Workforce Services	Guy Hadley		311 Russell Avenue #B Douglas, WY 82633	307-358-2147	NO	NO
Wyoming Department of Workforce Services	Burl Geis		344 Arapahoe Street Hot Springs Library Thermopolis, WY 82443	307-864-3104	NO	NO
Wyoming Department of Vocational Rehabilitation	Naomi Parkin		61 South Gould Street Sheridan, WY 82801	307-674-7529	NO	NO
Wyoming Department of Workforce Services	Diane Treick		851 Werner Court # 120 Casper, WY 82601	307-234-4591	NO	NO
Wyoming Department of Workforce Services	Diane Dijenno		1026 Blackburn Street Suite 1 Cody, WY 82414	307-587-4241	NO	NO
Wyoming Department of Workforce Services Vocational Rehabilitation	Schuyler Hinckley		1026 Blackburn Street Suite 3 Cody, WY 82414	307-527-7174	NO	NO
Wyoming Department of Workforce Services Vocational Rehabilitation	Christi White		155 West Gill Avenue PO Box 1003 Jackson, WY 83001	307-733-6150	NO	NO

EEO Public File Report

Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Wyoming Department of Workforce Services Vocational Rehabilitation	Aliza Cochrane	1702 Robertson Avenue Worland, WY 82401	307-347-3396	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 110					
3. Job Title: Account Executive Date Filled: 2011-03-22 Date Filled: 2011-05-06					
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Tim Pray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
Adult Basic Education-Eastern Wyoming Community College	Margaret Farley	Eastern Wyoming College Outreach 225 Oregon Train Glenrock, WY 82637	3047-436-5745	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616	NO	NO
ARC of Natrona County	Toni Johnson	318 West B Street Casper, WY 82602	307-577-4913	NO	NO
Big Horn Radio ads	Roger Gelder	1949 Mtn View Drive	307-578-5020	YES	NO
Big Piney Branch	Debi	PO Box 768 Big Piney, WY 83113	307-276-3515	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Catholic Conference Center	Paula	623 South Wolcott Casper, WY 82601	307-237-3723	NO	NO

EEO Public File Report

Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
Central Wyoming Rescue Mission	Reverend Carl Wolosin	230 North Park Street PO Box 3212 Casper, WY 82602	307-265-2251	NO	NO
Cherokee County JobLink Career Center	Chip Wood	642 Andrews Road Murphy, NC 28906	828-837-7407	NO	NO
College-Casper College	Janet de Vries	125 College Drive Casper, WY 82601	307-268-2662	NO	NO
College-Casper College-Communication Department	Grant Wilson	125 College Drive Casper, WY 82601	307-268-2593	NO	NO
College-Central Wyoming College	Lance W. Goede	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Central Wyoming College-Dubois	Michele Burdick	308 West Ramshorn Street PO Box 455 Dubois, WY 82513	307-455-2625	NO	NO
College-Central Wyoming College-Jackson	Mary Truchot	240 South Glenwood Jackson, WY 83001		NO	NO
College-Central Wyoming College-Lander	Mickey Douglas	427 Main Lander, WY 82520		NO	NO
College-Central Wyoming College-Riverton	Sherry Shelley	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Central Wyoming College-Thermopolis	Beverly Koerwitz	415 Springview Thermopolis, WY 82443		NO	NO
College-Chief Dull Knife College Vocational Rehabilitation Program	Wayne Dagle	PO Box 98 1 College Drive Lame Deer, MT 59043	406-477-6215	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Miles Community College	Sharon Kearnes	Career Development/Workforce Center 2715 Dickerson Miles City, MT 59301	406-874-8100	NO	NO
College-Miles Community College	Darrell Hammon	2715 Dickerson Miles City, MT 59301	406-234-3522	NO	NO

EEO Public File Report

College-Northwest College	Kay Crosby	231 West 6th St Powell, WY 82435	307-754-6061	NO	NO
College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, WY 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, WY 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, WY 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Sheridan College Learning Center	Sue Tarter	PO Box 1500 3059 Coffeen Avenue Sheridan, WY 82801	307-674-6446	NO	NO
College-Sheridan College-Student Newspaper	Mark Johnson	Drum and Bugle 3059 Coffeen Avenue Sheridan, WY 82801	307-674-6446	NO	NO
Community College, Western Wyoming-Afton/Star Valley	Yvonne Putnam	445 Washington P.O. Box 1237 Afton, WY 83110	307-885-3834	NO	NO
Community College, Western Wyoming-Pinedale	Donna Lozier	101 East Hennick P.O. Box 977 Pinedale, WY 82941	307-367-6873	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Crow Tribe Tribal Employment Rights Council	Wesley Fallsdown	PO Box 159 Crow Agency, MT 59022	406-638-3727	NO	NO
Department of Family Services	Kathy Deiss	381 North Main Street Buffalo, WY 82834	307-684-7281	NO	NO
Department of Workforce Services	Chanda Richards	61 South Gould Street Sheridan, WY 82801	307-672-9775	NO	NO
District VII HRDC-Human Resource Development Council	D. Hartman	7 North 31st Street PO Box 2016 Billings, MT 59103	406-247-4732	NO	NO
Easter Seals Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Eastern Shoshone and Northern Arapaho Tribe-Tribal Employment Rights Council	Darwin St. Clair, Jr.	PO Box 217 Washakie, WY 82514	307-349-8888	NO	NO

EEO Public File Report

Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Gillette Branch Public Library	Patty Myers	2101 South 4 J Rd Gillette, WY 82718	307-687-0009	NO	NO
Gillette Business Leadership Network	Julie Cobb	1001 South Douglas Highway PO Box 2799 Gillette, WY 82716	888-682-1884	NO	NO
In House Posting BHRN Cody Office	Roger Gelder	1949 Min View Drive	307-578-5020	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service	Elaine Roth	312 South Miller Avenue P.O. Box 1448 Gillette, WY 82716	307-682-9313	NO	NO
Job Service Workforce Center, Billings	Loretta Willerns	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
KTVQ Communications, Incorporated-CBS	John Hurley	3203 3rd Avenue North Billings, MT 59101	406-252-5611	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Bobbie Becker	Living Independently for Today and Tomorrow (LIF) 914 Wyoming Avenue Billings, MT 59101	406-259-5181	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO

EEO Public File Report

Montana Department of Public Health & Human Services	Chuck Leggette	Miles City Vocational Rehabilitation Services 114 North 7th Street Miles City, MT 59301	406-232-0583	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO

EEO Public File Report

Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Zanya Betley	Livingston Job Service Workforce Center 220 East Park, Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service ONE-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Northern Arapahoe Tribe- Vocational Rehabilitation	Pamela Rodriguez	9 Great Plains Road Unit 9334 Arapahoe, WY 82510	307-856-8848	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Renew	Eric Roesler	623 Commercial Dr. Gillette, WY 82716	307-686-2125	NO	NO
Salvation Army	Major Kieth C. Boutjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903	406-245-4659	NO	NO

EEO Public File Report

Wyoming Department of Workforce Services Vocational Rehabilitation	Christi White	155 West Gill Avenue PO Box 1003 Jackson, WY 83001	307-733-6150	NO	NO
Wyoming Department of Workforce Services Vocational Rehabilitation	Aliza Cochrane	1702 Robertson Avenue Worland, WY 82401	307-347-3396	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA-Displaced Homemakers	Sandy Ferallo	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 110					
4. Job Title: Part -Time Date Filled: 2011-04-16 Date Filled: 2011-04-16					
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Tim Pray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
Adult Basic Education-Eastern Wyoming Community College	Margaret Farley	Eastern Wyoming College Outreach 225 Oregon Train Glenrock, WY 82637	3047-436-5745	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616	NO	NO
ARC of Natrona County	Toni Johnson	318 West B Street Casper, WY 82602	307-577-4913	NO	NO
Big Horn Radio ads	Radio Ads	1949 Mtn View	307-578-5000	NO	NO
Big Piney Branch	Debi	PO Box 768 Big Piney, WY 83113	307-276-3515	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO

EEO Public File Report

Catholic Conference Center	Paula	623 South Wolcott Casper, WY 82601	307-237-3723	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
Central Wyoming Rescue Mission	Reverend Carl Wolosin	230 North Park Street PO Box 3212 Casper, WY 82602	307-265-2251	NO	NO
Cherokee County JobLink Career Center	Chip Wood	642 Andrews Road Murphy, NC 28906	828-837-7407	NO	NO
College-Casper College	Janet de Vries	125 College Drive Casper, WY 82601	307-268-2662	NO	NO
College-Casper College-Communication Department	Grant Wilson	125 College Drive Casper, WY 82601	307-268-2593	NO	NO
College-Central Wyoming College	Lance W. Goede	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Central Wyoming College-Dubois	Michele Burdick	308 West Ramshorn Street PO Box 455 Dubois, WY 82513	307-455-2625	NO	NO
College-Central Wyoming College-Jackson	Mary Truchot	240 South Glenwood Jackson, WY 83001		NO	NO
College-Central Wyoming College-Lander	Mickey Douglas	427 Main Lander, WY 82520		NO	NO
College-Central Wyoming College-Riverton	Sherry Shelley	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Central Wyoming College-Thermopolis	Beverly Koerwitz	415 Springview Thermopolis, WY 82443		NO	NO
College-Chief Dull Knife College Vocational Rehabilitation Program	Wayne Dugel	PO Box 98 1 College Drive Lame Deer, MT 59043	406-477-6215	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Miles Community College	Darrell Hammon	2715 Dickenson Miles City, MT 59301	406-234-3522	NO	NO

EEO Public File Report

College-Miles Community College	Sharon Kearnes	Career Development/Workforce Center 2715 Dickerson Miles City, MT 59301	406-874-8100	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, WY 82435	307-754-6061	NO	NO
College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, WY 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, WY 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, WY 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Sheridan College Learning Center	Sue Tarter	PO Box 1500 3059 Coffeen Avenue Sheridan, WY 82801	307-674-6446	NO	NO
College-Sheridan College-Student Newspaper	Mark Johnson	Drum and Bugle 3059 Coffeen Avenue Sheridan, WY 82801	307-674-6446	NO	NO
Community College, Western Wyoming-Afton/Star Valley	Yvonne Putnam	445 Washington P.O. Box 1237 Afton, WY 83110	307-885-3834	NO	NO
Community College, Western Wyoming-Pinedale	Donna Lozier	101 East Hennick P.O. Box 977 Pinedale, WY 82941	307-367-6873	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Crow Tribe Tribal Employment Rights Council	Wesley Fallsdown	PO Box 159 Crow Agency, MT 59022	406-638-3727	NO	NO
Department of Family Services	Kathy Deiss	381 North Main Street Buffalo, WY 82834	307-684-7281	NO	NO
Department of Workforce Services	Chanda Richards	61 South Gould Street Sheridan, WY 82801	307-672-9775	NO	NO
District VII HRDC-Human Resource Development Council	D. Hartman	7 North 31st Street PO Box 2016 Billings, MT 59103	406-247-4732	NO	NO
Easter Seals Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO

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Eastern Shoshone and Northern Arapaho Tribe-Tribal Employment Rights Council	Darwin St. Clair, Jr.	PO Box 217 Washakie, WY 82514	307-349-8888	NO	NO
Employee Referral	Jennifer Pittman	1949 Mtn View Drive	307-578-5000	YES	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Gillette Branch Public Library	Patty Myers	2101 South 4 J Rd Gillette, WY 82718	307-687-0009	NO	NO
Gillette Business Leadership Network	Julie Cobb	1001 South Douglas Highway PO Box 2799 Gillette, WY 82716	888-682-1884	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service	Elaine Roth	312 South Miller Avenue P.O. Box 1448 Gillette, WY 82716	307-682-9313	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
KTVQ Communications, Incorporated-CBS	John Hurley	3203 3rd Avenue North Billings, MT 59101	406-252-5611	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO

EEO Public File Report

Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggett	Miles City Vocational Rehabilitation Services 114 North 7th Street Miles City, MT 59301	406-232-0583	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggett	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-3331	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Bobbie Becker	Living Independently for Today and Tomorrow (LIF) 914 Wyoming Avenue Billings, MT 59101	406-259-5181	NO	NO
	Barb Gilskey		406-323-2101	NO	NO

EEO Public File Report

Montana Department of Public Health & Human Services		Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072			
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Zanya Betley	Livingston Job Service Workforce Center 220 East Park, Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Northern Arapahoe Tribe- Vocational Rehabilitation	Pamela Rodriguez	9 Great Plains Road Unit 9334 Arapahoe, WY 82510	307-856-8848	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Renew	Eric Roesler	623 Commercial Dr. Gillette, WY 82716	307-686-2125	NO	NO

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Salvation Army	Major Kieth C. Botjjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army, Gallatin County	Frank	Retail Store 425 East Babcock Bozeman, MT 59715	406-586-9051	NO	NO
Shoshone Business Council	Shelley Garvin	15 N. Fork Rd P.O. Box 538 Fl. Washakie, WY 82514	307-332-2005	NO	NO
Teton County Social Services	Sarah Michelle	Teton County Courthouse-Second Floor 180 South King Street Jackson, WY 83001	307-733-2533	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
US Probation Office	James Patellis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Wyoming Department of Workforce Services	Burl Gies	455 Lincoln Street Lander, WY 82520	307-335-9224	NO	NO
Wyoming Department of Workforce Services	Guy Hadley	311 Russell Avenue #B Douglas, WY 82633	307-358-2147	NO	NO
Wyoming Department of Workforce Services	Colleen Dubbe	155 West Gill Avenue PO Box 1003 Jackson, WY 83001	307-733-4091	NO	NO
Wyoming Department of Vocational Rehabilitation	Naomi Parkin	61 South Gould Street Sheridan, WY 82801	307-674-7529	NO	NO
Wyoming Department of Workforce Services	Diane Treick	851 Werner Court # 120 Casper, WY 82601	307-234-4591	YES	NO
Wyoming Department of Workforce Services	Diane Dijenno	1026 Blackburn Street Suite 1 Cody, WY 82414	307-587-4241	YES	NO

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Wyoming Department of Workforce Services Vocational Rehabilitation	Aliza Cochrane	1702 Robertson Avenue Worland, WY 82401	307-347-3396	NO	NO
Wyoming Department of Workforce Services Vocational Rehabilitation	Schuyler Hineckley	1026 Blackburn Street Suite 3 Cody, WY 82414	307-527-7174	NO	NO
Wyoming Department of Workforce Services Vocational Rehabilitation	Christi White	155 West Gill Avenue PO Box 1003 Jackson, WY 83001	307-733-6150	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO

Total Resources: 110

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2010-06-01 and 2011-05-31 (this will be a raw number):

20

D. Total Number of Interviews For All Full-Time Vacancies Filled Between 2010-06-01 and 2011-05-31 Per Recruitment/Referral Sources:

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?
Big Horn Radio ads	Roger Gelder	1949 Mtn View Drive	307-578-5000	5
Big Horn Radio ads	Radio Ads	1949 Mtn View	307-578-5000	4
Big Horn Radio Network	Big Horn Radio Network	1949 Mtn View Rd Cody WY 82414	307-578-5000	1
Employee Referral	Jennifer Pittman	1949 Mtn View Drive	307-578-5000	1
In House Posting BHRN Cody Office	Roger Gelder	1949 Mtn View Drive	307-578-5020	2
Office	Big Horn Radio Network	1949 Mtn View Rd Cody WY 82414	307-578-5000	1
Reference Call	Cory Ostermiller	1949 Mt View Rd	307-578-5000	1
Wyoming Department of Workforce Services	Diane Treick	851 Werner Court # 120 Casper, WY 82601	307-234-4591	5

E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
06/29/2010	Participation in the WAB Scholarship Program	06/28/10 KZMQ FM, KTAG FM, KCGL FM, and KKLX FM participated in the Wyoming Association of Broadcasters Scholarship Program. The stations helped with financial contribution. dissemination of scholarship materials, and judging of all applicants.

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10/05/2010	Participation with the Cody Middle School 7th Grade Tour	<p>The Cody 7th Grade Middle School with Mr. Collins brought his class of twenty students to the Big Horn Radio Station in Cody, WY. Rita Connors VP Business Affairs (an employee possessing substantial responsibility in the making of hiring decisions.) and Rob Hamilton, Production Manager (an employee possessing substantial responsibility in the making of hiring decisions.) and host of the radio program 104.1, "The Eagle" was the guide for the kids. Rob, discussed what his job entailed, including hosting the morning show, producing and voicing commercials, being the host for any remotes that are scheduled and answered any questions the students had. Rob also gave a tour of the building and explained what each person does to make the Radio be a successful business.</p>
02/28/2011	Participation in Job Shadow Day With Worland Middle School	<p>Two students from the eighth grade at Worland Middle School participated in the job shadow program. Jacob Skoda and Savannah Williams spent the morning at KKLX/KWOR to learn about radio. They spent time in the sales department with Wes Baumstark station manager, (an employee possessing substantial responsibility in the making of hiring decisions) learning about the process of what has to happen in order to show them how radio works. They went on the air with our disc jockeys, Mike Buckman and Steve Hunt, for a morning show, experiencing live radio. They also spent time with Brandon Schaefer learning about production and everything it takes to have a commercial on the air, and even cut two radio commercials that went on the air.</p>
04/20/2011	NAB Recruitment Webinar	<p>Importance of an Established Recruiting and Hiring Process Rita Connors VP Business Affairs (an employee possessing substantial responsibility in the making of hiring decisions.) attended a session led by Laure Kahn. We learned the best practices in tools and trends within the media industry, the most common mistakes made by recruitment professionals. How to develop a better understanding of the steep costs associated with flexible hiring processes. Tips on increasing your candidate selection pool and adding value to interviews. And how to develop employee loyalty and supportive peer relations.</p>
04/25/2011	Web Virtual Job Fair	<p>Virtual Job Fair Hosted by WAB a co-sponsor of the job fair. All 3 groups of Legend Communications of WY. Big Horn Radio Network, Basin Radio Network and Bighorn Mountain Radio Network ran radio spots for 2 weeks prior to the job fair. The radio spots focused on jobs available in broadcast. Management, sales, clerical, announcer and engineering. We will be participating 4 times a year this was the first of the four this year.</p>
05/16/2011	speaking to Journalism class at NWC	<p>David Koch-News Director had the opportunity to discuss journalism and more specifically broadcast journalism to a class studying journalism at Northwest College. The professor for the class Holly Wolcott had requested I address the class and answer questions during a tour with NWC Vice President Mark Kirchen and News Director Nickie Proffitt. The class of roughly eight students was quite intrigued and had some great questions that required thoughtful answers. David stressed the importance of being versed in all forms of media with an emphasis on the internet, that being the platform that news is evolving in its existence.</p>